



**WWF** *for a living planet*®



## **Criteria for Selection**

In order to select the most suitable participants for the Collaborative Leadership Learning Forum the following criteria will be assessed during the selection process when reviewing the Application Form, CV, declaration on leadership & agreement letter:

### **Qualifications:**

- Working in MPAs or marine/coastal conservation;
- Professional or from academia (graduate, masters, PhD students, post docs);
- University degree in marine/coastal conservation or equivalent experience or from another field (science, law, communications, marketing, outreach designers, economists, socio-economists, funding etc.) but proven relation with MPA or marine/coastal management;
- Current work in any of the Mediterranean countries: Gibraltar, Spain, France, Monaco, Italy, Slovenia, Croatia, Bosnia and Herzegovina, Montenegro, Albania, Greece, Turkey, Cyprus, Syria, Lebanon, Israel, Palestine, Egypt, Libya, Malta, Tunisia, Algeria, Morocco.
- Fluency in English (other languages are an asset such as French, Spanish);
- Supervisors should support participation (to be proven by an agreement letter mentioning time commitment/flexibility in being engaged in the process)

### **Skills and Competencies:**

- Experience in communication, conflict resolution, and stakeholder engagement is an asset;
- Conducts efforts to engage in cooperative relationships and management approaches with stakeholders, establish regional cooperation/innovation management techniques (such as MSP, dynamic/adaptive management, new technologies etc.)
- Demonstrates empathy and emotional intellect to engage with a broad variety of people and cultures and to connect with people;
- Demonstrates degree of commitment to marine conservation issues;
- Diplomatic and approachable communication style, with the ability to cultivate enthusiasm and interest in subject matter and engage at all levels;
- Demonstrates passion for continuous learning and seeking out knowledge/experience;
- Demonstrates passion for conservation;
- Shows interest in and ability to work in a collaborative team environment.